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Editorial

On behalf of TKM Engineering Directors, I am delighted to announce the publication of the inaugural issue of the Lobebe Newsletter which will inform and inspire you on a Quarterly basis with all things TKM Engineering news and activities.



This Newsletter is one of the internal communication tools that we pride ourselves with here at TKM Engineering. We value information and communication as both these things create a good organisational culture.

This is the first issue since TKM Engineering was born in 1992 and wow, what an exciting journey it has been over these

years. As an organisation we pushed as a team to achieve and deliver projects at the same time gave our clients a very good experience to continue choosing us. As Employees of this esteemed Company, we continue to prove that we are the best and there is a saying that strong companies are founded by strong individuals. I have no doubt that we the Engineering giant team is made up of strong individuals making up a strong company.

This issue has interesting articles that capture the TKM Engineering Journey since its establishment in 1992. Our Managing Director, Mr. Tshotlego Kagiso elaborates to us how it has been since the beginning till today. We also have our past projects in pictures, and like they say, a picture is worth a thousand words and we have plenty for you to see the projects that TKM Engineering undertook.

TKM Engineering aims to build better and more resilient communities through its Corporate Social Investment Initiatives (CSI). Read more about the community projects that we embarked on to improve the socio-economic development of our country.

I wish to welcome all the newbies, the new members of the Engineering Giant, and do say to them, buckle up as it is going to be a smooth empowering ride.

Enjoy reading this edition and I wish to encourage you to submit articles so that we can make Lobebe informative.

O Kgokong

Building a stronger Botswana with TKM Engineering

The homegrown leading engineering company TKM Engineering is continuing to make positive impact in the communities that it operates within through its Corporate Social Investment (CSI) activities. The company through its CSI initiatives intend to build better and resilient communities.

Although the company is headquartered in the capital city Gaborone, its CSI initiatives are not only beneficial to the communities in Gaborone as they also reach villages far away from the city.

TKM CSI initiatives cover the pillars of economy such as education, health and community development.

Upbeat Communications and Marketing Officer at the company Onalethata Kgokong takes Lobebe through some of its CSR projects within different communities.

LB: Kindly introduce yourself

OK: My name is Onalethata Kgokong. I am Communications and Marketing Officer at TKM Engineering. My role is to implement the communications and marketing strategy of TKM.

I am also tasked with the identification of worthy community projects that can uplift the socio economic development of the communities we operate within and manage relationships with the external stakeholders.

LB: Take us through background of the company.

OK: TKM Engineering is a Building and Civil Engineering Construction company established in 1992. The company is 100% Botswana citizen owned and run by qualified Engineering professionals having skills in project management and design of buildings, warehouses and civil engineering infrastructure.

We have accomplished a range of civil engineering and building projects that include water pipe lines, sewer reticulation, roads, storm water drainage, large

pipe construction, concrete structures and waste water treatment plants, sports facilities, warehouses, educational and commercial buildings. Over and above, we are known for the ability to carry out the maintenance of buildings involving painting, roofing, carpentry, plumbing as well as general repair and replacement.

LB: Outline some of the CSR projects that TKM Engineering has embarked on

OK: TKM has a robust Corporate Social Responsibility program that aims to uplift the lives of the less fortunate in the country. We come with knowledge and understanding that government alone cannot solve all of society's problems, hence we feel the need and obligation to help elevate socio-economic development through partnerships and collaboration. We have been involved in community service for several years, and over the years, we have had successful projects that we are proud to showcase. Some of these projects include:

Orphaned Children at Matlhakola Village

In 2015, the Morupule Cycling Club approached TKM Engineering with an idea to assist a less privileged family residing at Matlhakola village by building them a house. The family consisted of four siblings who lost their parents, and was identified by the Village Development Committee (VDC). TKM Engineering has been working at Morupule Coal Mine since 2010, and the request for assistance came as an opportunity for TKM Engineering to give back to a community near its working area. TKM Engineering agreed to partner with Morupule Cycling Club by offering to provide labor and tools to build the house free of charge.



COVID- 19 Relief Materials

Following the measures undertaken to prevent the transmission and the spread of the Covid-19 outbreak, TKM Engineering donated COVID-19 relief material to some schools in our areas of operation. The relief materials included; hand sanitizers, face masks and hand soap. Some of the schools that benefitted from this noble gesture are; Supang Primary School, Pitseng Primary School, Seaseole Primary School, and Betesankwe Primary School. We also assisted the Government of Botswana in the fight against COVID 19 by donating P50, 000.00 towards the COVID 19 Relief Fund.

Donation of Office Furniture

TKM donated office furniture (Office chairs, lockable cupboards, photocopying machine toner, office tables) worth P17, 265.00 to Pitseng Primary School.



Advancing Education in Rural Areas

We also sponsored Maenjani Junior Secondary School (in Sekakangwe) Prize Giving ceremony for three consecutive years for three subjects Science, Mathematics, and Agriculture for form 1, form 2, and form 3.



LB: How has the COVID-19 pandemic affected TKM CSI mission?

OK: Like any other business, TKM Engineering was affected by the pandemic. However, we made sure that we continued to support those who felt the impact of the pandemic more than we did. With the little resources we had in hand, we helped where we could, and sometimes a little goes a long way. We are aware of the challenges our communities faced especially during these trying times, hence we recognized a need to assist with what we had.

LB: Which sectors or pillars of the economy are priorities to TKM when selecting projects?

OK: Funding priorities are given to applications that demonstrate their alignment with the following areas of focus for TKM:

- Education is fundamental for the development of the human mind and builds strong communities. We endorse programs, events, and activities that improve literacy and learning among young children in the community.
- We encourage training, programs, events, and activities supporting health issues such as HIV/AIDS, STDs, alcohol management, and healthy lifestyles that underpin responsible healthy communities.
- TKM supports value adding community projects that are in line with improving human life.



LB: Would you say Batswana understand and appreciate CSI? What is the feedback that TKM receives from beneficiaries of its projects?

OK: When a business starts to operate in a certain area, there are always expectations from the community in which the business operates, for example the business opportunities, job opportunities etc. Therefore, Batswana understand CSI concept and TKM has really been praised by the beneficiaries of its CSI program. One of the beneficiaries, Mrs. Mazongo, of Pitseng Primary School Head, expressed gratitude towards the donation of COVID 19 relief materials as she said it would enable the Students and Teachers to comply with COVID-19 protocols, as well as curbing the possible spread of the pandemic.

The Journey of TKM Engineering

At an early age, I knew I wanted to be a businessman, although I had no idea which business I wanted to be in. The late 1980s and early 1990s saw the formation of numerous local construction companies, in most cases formed by former construction company workers who were Builders, Painters, Carpenters and in some cases general workers. The trend soon spread to the general business community and construction companies were formed and operated by different members of society including former Soldiers, Nurses, Lawyers, Teachers etc. Some of these early comers to the industry were my friends and relatives who had a lot of influence in my future career. During this period I was a university student and choosing a career in the building industry was inevitable due to the influence from friends and relatives already in the industry, however most were not specifically trained for the industry.

TKM Engineering was registered in 1992 while I was still a university student but by then I was certain that running a construction company was what I wanted to do upon completion of my studies. The company was registered with the assistance of my cousin and longtime friend Mr Utlwanang Kgate (Joko). TKM Engineering (Pty) Ltd was awarded its first project to construct a covered car park for council offices at Ramotswa at the tune of P12, 000.00.

Upon completion of my engineering degree in 1994 I chose to look for work to gain experience in the engineering field and also to get experience in the running of a business. TKM Engineering was incorporated in 1995 and remained partially active in the market under the control of Joko until around 1999/2000. In preparation to run the company on a full time basis I roped in my uncle Mr Taziba Jeremiah to run the company as the Site Manager/General Foreman in the early 2000's. MR Jeremiah was pivotal in setting up the company for continuous operation and he managed to complete several maintenance contracts and minor civil engineering works.

In 2003 I decided to run TKM Engineering (Pty) Ltd on a full time basis and resigned from my engineering consulting job. After

10 years practising as a civil engineering consultant, I brought with me the experience gained in the design office, supervision of contractors and observations of other local construction companies. Over the years, I had observed that most local construction companies were owned and operated by single individuals and in my opinion that led to growth limitation and sudden collapse of such companies if something happens to the owner. One of the major resolutions early on, was that TKM Engineering was not going to be owned and managed by a single individual and I set out to look for potential partners. In identifying a partner/s there were two critical factors, among others that I was looking at, being;

1. The candidate had to have the relevant academic educational background, and at least have attained a degree level
2. The candidate should portray a character and a vision to embark on a long term project of building a company.

The first criteria was easy to identify since you could easily request someone to provide his academic qualifications but the second criteria was not as straightforward because you need to evaluate someone's personality over a long period of time to judge his character. However, it became one of the easiest tasks to identify Mr Boipuso Masala as a partner because we had gone to school together and graduated with the same degree in Civil Engineering and he had been a colleague for many years. I was well aware of his experience as a Civil Engineer and I knew his character as a human being. Since 2004, Mr Masala has played a central role in shaping the path of TKM Engineering and will continue to contribute to its growth for the next several years.

TKM Engineering is a long term project with no end date focused and my age and Masala's age indicates that our contribution will come to its natural end in the near future. To carry-on with the project, we have roped in Mr Zenzo Mabutho and Mr Oratile Rapula to continue building the TKM Engineering brand further and bigger. Both Mr Mabutho and Mr Rapula are qualified engineers who joined TKM Engineering straight from university, hence we can safely say they have been born and bred at the company.

The vision has been passed on to them and they have to dream bigger and even further than the original dream.

The original idea for starting TKM Engineering was to build a reputable Botswana owned construction company to undertake major building and infrastructure projects in Botswana and in the neighbouring countries. After over 20 years of operation the company has its success and challenges. The successes at the moment can be identified as follows;

- Continuous operation of the company over the years
- Completion of some exciting Building and Civil Engineering projects
- Employment to over 2000 people over the years it has been in operation including the over 400 currently employed.
- Establishment of the head office at Phakalane which include offices, warehousing, large parking areas and working spaces required for a construction company
- Establishment of modern offices and warehouse facilities at Jwaneng
- Building a recognizable brand for quality and reputation in the construction industry in Botswana.

TKM Engineering had some challenges and continues to experience challenges in its development. I would like to identify them as challenges rather than failures because we have not given up in overcoming them. The main challenges which have delayed the progression of TKM Engineering include the following, among many others;

- Operation in an unregulated industry which does not recognise quality and professionalism
- Unfair competition against multinational companies, some being state resourced
- Unable to participate in mega infrastructure projects due to factors beyond our control

The above challenges have curtailed the development of TKM Engineering (Pty) Ltd to grow into a bigger company to undertake mega construction projects within Botswana and beyond. However it is still my wish and believe that TKM Engineering will grow despite the challenges, and will one day in the near future undertake some of the mega projects in Botswana and beyond the borders of this country.

Tshotlego Kagiso

Know your Directors



**MR TSHOTLEGO
KAGISO**

Mr Kagiso is a qualified Professional Civil Engineer who practiced as a professional consulting Engineer for twelve years prior to launching TKM Engineering. He brings to the company a wealth of experience in project management, civil engineering design and construction. Mr Kagiso extends his knowledge and equips his team with skills that will make them experienced and the best engineers in the country. He is an honorable man, passionate about achieving his goals and betterment of his employees. Mr Kagiso is trustworthy in decision making, addressing career strategy, leadership development, professional positioning and continuous upliftment of TKM Engineering brand.



**MR BOIPUSO
MASALA**

Mr Masala is a qualified Professional Civil Engineer, joined the company in January 2005 as a director. Prior to assuming this position, Mr Masala was a director of NMA Consulting, a local consulting firm. He brings to the company a wealth of experience and acquired knowledge gained while at NMA Consulting. Mr Masala has a substantial background in civil engineering design and contract administration.



**MR ZENZO
MABUTHO**

Mr Mabutho is an experienced Construction Manager with a degree in Construction Engineering and Management from the University of Botswana. He joined the company in 2006 as a graduate engineer and showed hard work, commitment, loyalty and capability which lead to his appointment as Director. Mr. Mabutho handles the Jwaneng office with management of projects and the office at large.



**MR ORATILE
RAPULA**

Mr Rapula is a qualified engineer who joined TKM Engineering to continue building the TKM Engineering brand further and bigger. He joined the company straight from the University as a graduate engineer and demonstrated high level of enthusiasm.

OUR MANDATE

To deliver high-quality, cost-effective projects on schedule by employing and supporting motivated, flexible, and focused teams. We value the importance of our relationships and will continue to remain fair and true in our transactions.

OUR VISION

TKM Engineering (Pty) Ltd will be the leading Building and Civil Engineering Construction Company in Botswana and make a mark in the SADC region.



OUR PAST PROJECTS IN PICTURES



CONSTRUCTION OF JWANENG WASTEWATER UTILISATION PROJECT

CONSTRUCTION OF PROPOSED MINING ENGINEERING WORKSHOPS



CONSTRUCTION OF THE SLIMES DAM 7 RETURN WATERLINE AND SILT TRAP

ORAPA EMV AND LVG-HVG WORKSHOPS RELOCATION PROJECT FINAL FENCING



PHAKALANE ESTATE FENCING WORKS



DESIGN, SUPPLY, INSTALLATION AND COMMISSIONING OF 200M3 GALVANISED STEEL (GS) TANK ON 15M STAND IN GOODHOPE VILLAGE INCLUDING A 10KM UPVC PIPELINE IN GOODHOPE & PITSA NE VILLAGES

TKM Engineering Extends *Helping Hand* to CSI Concepts Foundation

TKM Engineering has heeded the call by the CSI Concepts Foundation to assist with sponsorship to host the 6th edition of the Desert Bush Walk.

Speaking at the Press Conference hosted by the CSI Concepts Foundation recently, TKM Engineering Director, Mr. Boipuso Masala said TKM Engineering has a Corporate Social Responsibility (CSR) program which aims at uplifting the lives of the less privileged members of the communities in which it operates within. He added that giving back to the community remains a priority for TKM Engineering and they will continue to advocate for community involvement throughout the country.

“Through our Corporate Social Responsibility Program, we support value adding community projects which are in line with improving human life. At TKM Engineering we associate with organizations such as CSI Concepts Foundation, who advocate for community development, hence we found it fit to sponsor this year’s Desert Bush Walk at a tune of P50, 000.00,” Masala stated.

He acknowledged that the Desert Bush Walk has been a resounding success, emphasizing that they have accomplished a lot over the years.

The Board Secretary and LOC Member for CSI Concepts Foundation, Olivia Nthoi appreciated the sponsorship from TKM Engineering and highlighted that it will help the CSI Concepts Foundation to host the Desert Bush walk. She said every year the Desert Bush Walk starts from a zero-account balance and it is companies like TKM Engineering who makes it possible for the Walk to be successful by sponsoring the event. “Our dream has been to change the world and we could have not gone as far as we have without the help of our sponsors and participants,” added Nthoi.

She noted that this year they are planning to establish innovative ways to contribute towards a resource and knowledge-based economy in Botswana by embracing the fourth industrial revolution and all that concerns the 21st century.

The Desert Bush Walk was held on the 30th July 2022 at Jwaneng and 17 TKM Engineering employees including Two of TKM Directors took part in this year’s walk. Among special guests was the His Excellency the Vice President of Botswana, Honorable Slumber Tsogwane as a guest hiker.

PROFILE -

Mo kgatisong ye ya legato lantlha, Lobebe le ikopaya le Mme Khumo Maswena yo e leng mongwe wa babereki ba TKM Engineering ba ba nang le nako e telele ba ntse ba bereka mo komponeng ya TKM Engineering.

Khumo Maswena ke Mme wa dingwaga tse di Masome a Mararo le boroba bobedi go tswa mo Motseng wa Mochudi mo kgotleng ya Makakatlela.

Ke simolotse go bereka mo komponeng ya TKM Engineering ka ngwaga wa 2005 kgwedi ya Seetebosigo go fitlhelela gompiano. Fa ke simolola mo TKM Engineering ke ne ke bereka ke le Mothusi (Assistant) ko projecteng ya 0503 e nne re ntshafatsa dikago tsa Botswana Telecommunication Cooperation (BTC).

Gompiano ke bereka ke le motlhokomedi wa diaparo tsa itshireletso (PPE) ko mafelong a re berekelang ko go one (Jwaneng Office, Orapa Office, le Headquarters). Ke thusa gape ka tsa stationery le di orders. Nako tse dingwe ke thusa go baakanyetsa go isa dikopo tsa di tender le go araba megala ya baletsi go tswa ko ntle.

TKM Engineering e nthutile go le gontsi go fitlha ka sebaka sa gompiano. Ke tsene mo komponeng ke sena kitso epe mme gompiano ke ithutile dilo tse dintsi go tswa mo baeteledipele ba kompone le babereki ka nna. Ke tsene kwano ke sa itse sepe ka kapari ya itshireletso (PPE) le gone go dirisa maranyane a di computara mme ka se sebaka ga gona sepe se se mpalelang.

TKM Engineering ke e tsaya fela jaaka sekolo se e leng o se tsena o tswe o rutegile. Ke motsadi yo a reng a le mo lapeng a rute bana e bile a ba tsenya mo tseleng aba bontshe bomolemo le bosula.



- TKM Veteran staff



Khumo Maswena

TKM Engineering ke e ratela gore le fa kena le mathata kana dikgwetlho tsa botshelo e nna e butse dipati ka nako tsotlhe go ka thusa.

**Ke batla go tsaya
sebaka se go
gakolola ba e leng
gone ba tsenang mo
komponeng gore ba
bereke ka botswapelo
le bonatla go godisa
kompone le go
abelana megopolo ka
fa go ka tokafadiwang
kompone ka teng.**

Fa go na le tiro nngwe e ke e ratileng keya dikago tsa Office ya TKM Engineering. Kompone e e na le dikago tse di ntle fela thata mo Gaborone le ko Jwaneng tse Batswana ba di eletsang fa ba di bona. Dikago tse di manobonobo tse nne di agiwa ke babereki ba TKM Engineering ba supa bokgoni le bothakga jo ba ntseng ba bo dira kwa ntle fa ba filwe ditiro tsa kago ke dikompone tse dingwe.

Ke eletsa go bona mo dingwageng tse Tlhano (5) tse di latelang ebo TKM Engineering e na le dikago kgotsa kere di office di ka nna Bone (4) kana le go feta mo lefatsheng la Botswana gore e nne sekao mo komponeng tsa beng gae.

TKM Engineering ke kompone e godileng fela thata go tswa ko dingwageng tse di ko morago. TKM e simolotse e na le dikoloi tse Nne (4), gompiano fa o tsamaya gongwe le gongwe mo lefatsheng o kopana le dikoloi tse dintsi tsa TKM. Fa ke tsena mo komponeng e, babereki nne re sa fete masome a mabedi, mme gompiano kompone e na le babereki ba bantsi fela thata.

Ke batla go tsaya sebaka se go gakolola ba e leng gone ba tsenang mo komponeng gore ba bereke ka botswapelo le bonatla go godisa kompone le go abelana megopolo ka fa go ka tokafadiwang kompone ka teng.

TKM ENGINEERING

Reconstruct

SEBELE HORSE RACE TRACK



TKM Engineering dozer debushing the Sebele Horse Race Track



Ground breaking ceremony



TKM Engineering Director, Mr Boipuso Masala and Human Resources Manager Mrs Oarabile Tshimologo with other delegates at the Sebele Horse Race Track Official Handover Ceremony

TKM Engineering recently embarked on a mission to reconstruct the Sebele Horse Race Track to host the Gabs July Horse Race. This follows the agreement made by TKM Engineering as part of its Corporate Social Responsibility (CSR) to assist Gabs July by debushing, grading and clearing the race track at a value of P135,000.00.

The Sebele Race track has not been utilized for more than 10 years hence dense with trees and shrubs. In order to be utilized, the track required debushing, clearing and grading to conform to the International standards.

Speaking at the Sponsorship launch, TKM Engineering Director, Mr. Boipuso Masala said TKM Engineering has a Corporate Social Responsibility (CSR) program which aims at uplifting the lives of the less privileged members of the communities in which it operates within.

“Giving back to the Community remains a priority for us,” added Masala. As TKM we understand the value of partnerships hence when the Director of Gabs July knocked at our doors for assistance we were sold on the vision and prospects he laid down.

The Gaborone City Deputy Mayor, Honourable Lotty Manyapetsa appreciated the sponsorship from TKM Engineering to debush and grade the track and implored other private companies to emulate TKM’s noble gesture.

Gabs July is a 100% local registered company aimed at organizing world-class horse-racing meetings in Botswana. Gabs July staged its debut derby on the 30th July 2022 at National Agriculture Showgrounds at Sebele Race Track in Gaborone.

TKM NEW STAFF



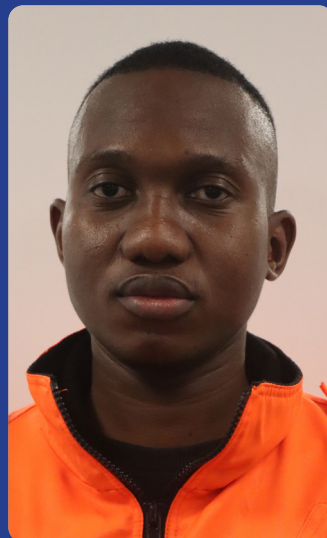
**AGISANYANG
SEJARO**
Mechanic Incharge



**CASSANDRA ALICIA
HUTTON**
Accounts Assistant



**CHAKALISA
TSHWENYEGO**
Mechanic Incharge



**TSHEPO
MAMPANE**
Quantity Surveyor



**MOMPOLOKI
KOOLESE**
Mechanic Incharge



**NDAWANA TINY
CHIPAHURA**
Site Manager



**ONALETHATA
KGOKONG**
Communications &
Marketing Officer



TKM ENGINEERING *Sponsors* the **LUCARA GM'S CYCLING CHALLENGE**

TKM Engineering participated in the Karowe Diamond Mine GM'S Charity Cycling Challenge on the 26th June 2022 at Letlhakane by assisting Karowe Cycling Club with Sponsorship to the tune of P10, 000.00 to host the GM'S Cycling Challenge.

TKM Engineering also offered Refreshments (Bottled Water, Energy Drinks, and Oranges) to the participants of the event at the Start/Finish point as well as the 15KM water point.

Over and above, We assisted Lucara by Grading the Start/Finish Point to give it a perfect look.



TKM Engineering Director handing over refreshments to Lucara General Manager Mr Johane Mchive



TKM Engineering team posing for a picture with Lucara General Manager



TKM Engineering team at the 10KM water point ready to serve cyclists with refreshments

TKM Engineering *prepares* students for Building & Civil Engineering Industry

As part of its Corporate Social Responsibility, TKM Engineering offers students industrial attachment to expose them to the Building and Civil Engineering industry.

To this far, TKM Engineering has offered more than Ten (10) students from different tertiary schools' industrial attachment on our operational sites at Jwaneng and Orapa.

Recently, TKM Engineering offered industrial attachment for a period of Six weeks to Three students from Botswana College of Engineering and Technology (BCET) who study Diploma in Building & Civil Engineering. Two of the students, Gogola Matanta and Ryan Ludick will be attached at our site in Jwaneng for the Transformation of the Jwaneng Mine Airport project while the other student, Otsogile Alfred will be placed at Orapa.

One of TKM Engineering Directors, Mr. Zenzo Mabutho said the students

come in at the right time when TKM Engineering has new projects commencing. He said the Industrial Attachment will expose the students to the demands and challenges of the work place while gaining practical experience as well as work ethics. "The attachment will also help the students gain reliance skills," added Mabutho.

In an interview with the BCET Building and Civil Engineering Department Industrial Training Coordinator, Mr. Wazha Zwebathu applauded TKM Engineering for enrolling their students on attachment. He said students during their studies cover basic building elements from substructure to superstructure which includes site clearance, setting out, excavations and all building stages which start from foundations up to roof level including finishes. They are also introduced to engineering methods like concreting, steel fixing, material testing, safety in the

workshops and construction sites, selections of engineering tools and usage of most measuring instruments and basic engineering tools.

"Through this attachment the trainees will be exposed to as many sections of the building and civil engineering areas. The exposure would therefore help them appreciate the processes they have learnt in the Institution and how they can transfer their skills into making real life structures," highlighted Zwebathu.

One of the Students attached in TKM Engineering, Otsogile Alfred, said he is excited about the opportunity that TKM Engineering has afforded him adding that the Attachment will offer him practical experience which will aid the theory he learnt at school.

The student's attachment commenced on the 4th July 2022 and will end on the 12th August 2022.

TKM Engineering Accredited with Botswana Investment and Trade Centre

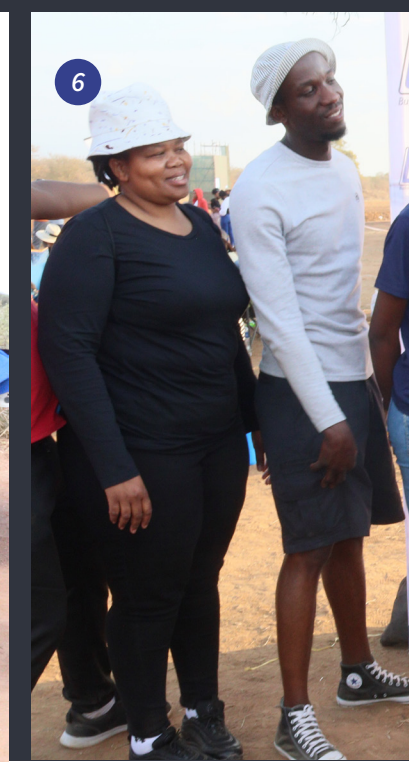
TKM Engineering has successfully accredited with the Botswana Investment and Trade Centre (BITC). The BITC is an integrated Investment and Trade Promotion Authority (ITPA) with a mandate encompassing investment promotion and attraction.

Through its critical role within Botswana's economy, BITC encourages domestic investment and expansion, contributes towards improvement of the investment climate through policy advocacy, increases citizen participation in the economy and creates sustainable job opportunities.

Accrediting with the BITC is a great achievement for TKM Engineering as we will endeavor to seek opportunities where they can assist us.

The approved facilitation services in respect of TKM Engineering relate to assisting with the following;

- a) BITC accreditation
- b) Future land facilitation for expansion
- c) Work and Residence Permits applications and renewals





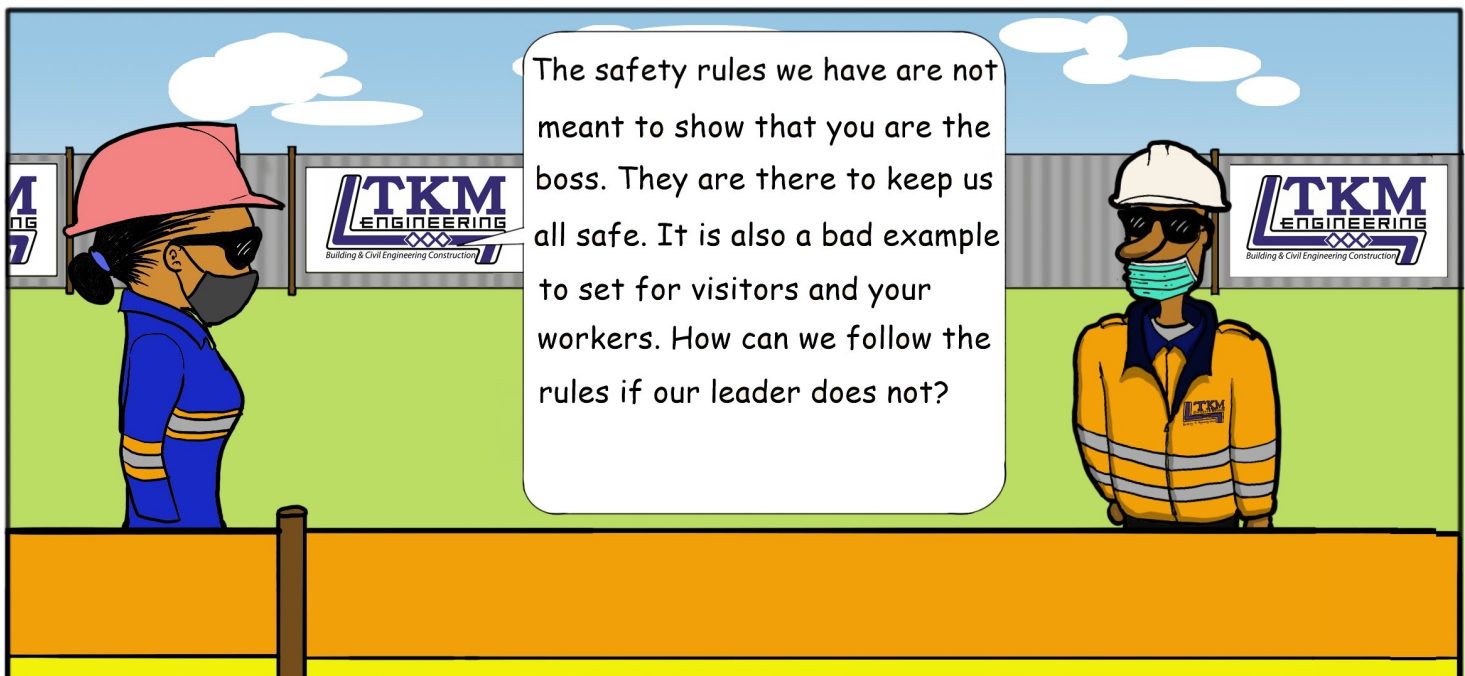
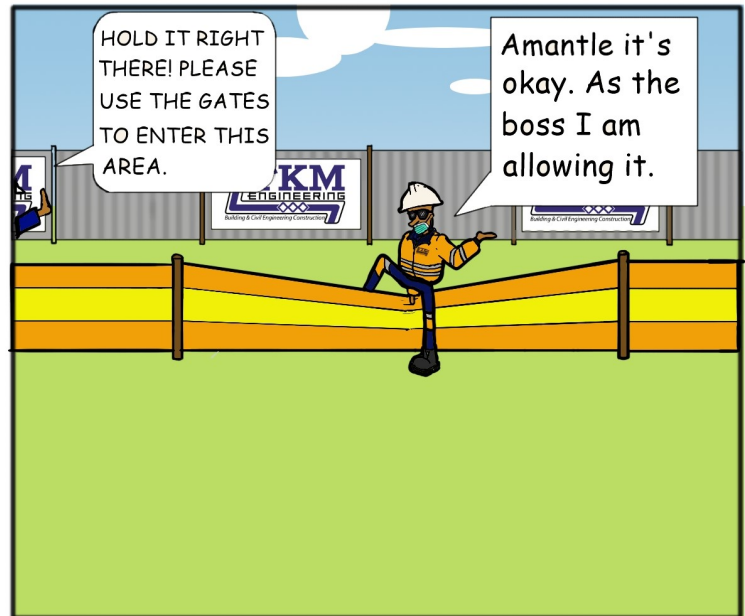
TKM ENGINEERING IN *Pictures*

1. Botswana Red Cross Society visit to TKM Engineering Head Office
2. TKM Engineering Jwaneng Office participated in the Jwaneng Town Clean Up Campaign
3. TKM Football team in Letlhakane
4. Our machinery at work
5. Our people at work
6. Gabs July Horse Race moment
7. TKM Employees having good time at the Gabs July Horse Race hosted recently



SAFETY IN THE WORKPLACE

KABO PUSO



Otherwise you will end up wondering how you got both of your feet stuck in a bucket.

